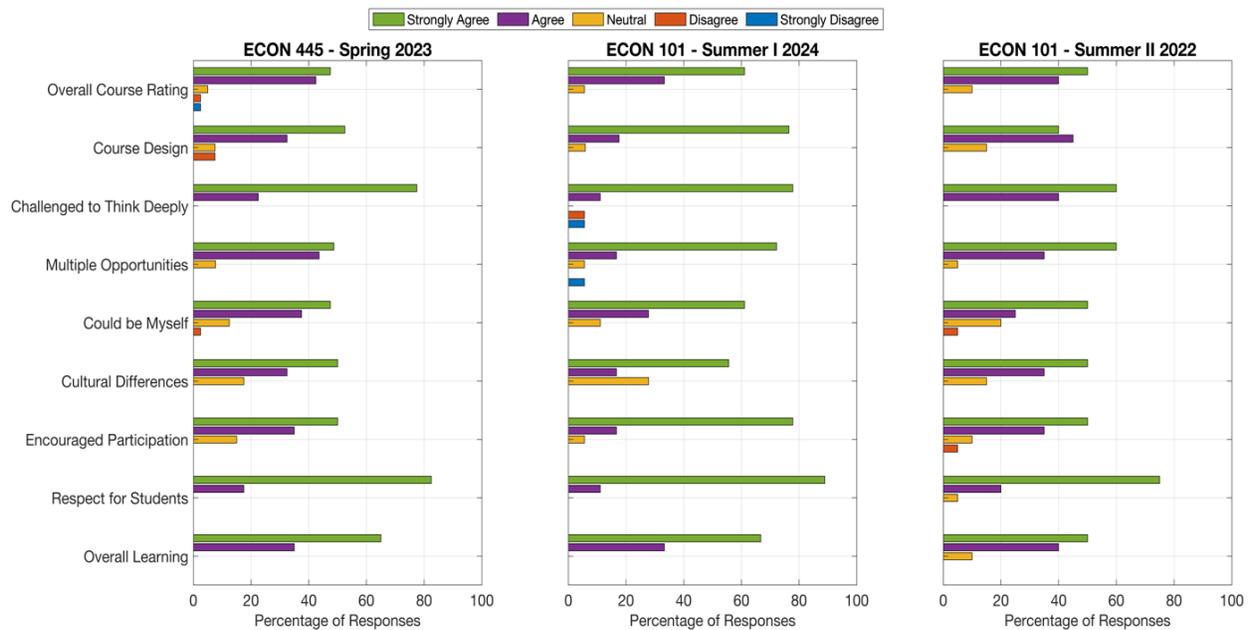


Evidence of Teaching Effectiveness

Teaching Experience: I have prepared and taught two courses, covering three sections in total as a graduate student instructor. Course descriptions and syllabi are available on my website (iphadke.github.io/teaching). In addition to teaching those courses, I have been a teaching assistant (TA) for the following courses: Introduction to Economics (x3), Industrial Organization, Advanced Microeconomics, Labor Economics, & Introduction to Entrepreneurship. I was awarded the best graduate TA award for my role as a TA in Introduction to Economics, which resulted in me being named the first Head TA of the course. As Head TA, I taught recitations and assisted the course instructor by managing 15 TAs to ensure all required tasks were completed to ensure the course ran smoothly.

Course Evaluations: I have consistently gotten high evaluations and praise from the students I have taught, both as a course instructor and as a TA. I've created a figure below to summarize how students answered the main questions on the course evaluations, with answers ranging from "Strongly Agree" to "Strongly Disagree", to showcase how students evaluated the courses I taught. I also provide the raw course evaluations for my courses as instructor and as TA on my website (iphadke.github.io/teaching).



Selected Student Comments

ECON 445 – Industrial Organization (44 students)

- Good pace, good examples, great experience taking the class with him. A gem in the econ department.

- He was always more than willing to give extra help when I was feeling behind.
- Provided tons of opportunities to ask questions and so many practice problems that most of the questions you might have could be answered by simply looking at all the material he gives you. Professor Phadke also made all of the subject matter into bite-sized pieces, making it very comprehensible and easy to remember.
- Was very accommodating and passionate about the subject. He was always willing to put in extra effort to ensure that students not only understood but also enjoyed the material.
- Professor Phadke held many office hours and was always willing to accommodate different needs, such as meeting on Zoom. This made it easy for me to get extra help when I needed it, even if I couldn't make it to campus.
- In addition to his availability, Ishan was super helpful in answering questions and explaining complex concepts. He was patient and thorough in his explanations, ensuring that everyone understood the material before moving on to the next topic. This created a supportive learning environment where I felt comfortable asking questions and engaging in discussions.
- Overall, Ishan's dedication to his students and his willingness to go above and beyond to help us learn made a significant impact on my experience during the Spring 2023 semester. I am grateful for his support and guidance and feel confident that I have gained a deeper understanding of the subject matter as a result of his efforts.
- I really appreciated how personable he was and always being willing to meet up to discuss questions and course material.

ECON 101 – Introduction to Economics (Both Sections ~ 20 students each)

- Professor Phadke was always willing to answer questions and was very thorough with his lectures. He made sure that the class had a strong understanding of each concept before moving to the next.
- Efficiently used class time and made himself available to answer questions.
- He created a very encouraging learning environment and was very helpful when we were confused.
- Really patient, willing to explain after class, taught very clearly, and was a great instructor overall!
- Ishan was very helpful and always gave ample time and opportunities to express our opinions and answers during class. Even if our answers were wrong or right, he still went through the choices as to why there was a better answer.
- He was very clear in his teachings and ensured that his lecture slides and notes were always readily accessible. It was also extremely helpful how he provided a lot of practice questions and answer keys throughout the session.
- He did a very good job of explaining many different topics over a short period of time.
- Professor Phadke was very careful in the way he described the concepts and did so in a way that ensured the students understood. He was also very understanding and responsive to communication, and was also accommodating for any time needed to understand the material.